



# ClearHire

The Clear Choice in Workplace Screening

## Employment Background Screening

A poor hiring decision can wreak havoc on a company's productivity, put your company at risk financially or even damage your reputation. Background checks could prevent a poor hiring decision and proactively protect your company.

While the cost of background checks have been prohibitive in the past, ClearHire can provide your company with a set of online screening tools that make it possible for you to do your own affordable background checks on job applicants.

Quickly and securely you can access our ClearHire web portal and conduct a confidential search gaining the information about an applicant's eligibility and qualifications to meet necessary criteria for your business needs.

### Our web-based toolkit

- Gives you access to local, state, federal and national databases.
- Provides In-depth searches for criminal records, driving records, arrest records, drug convictions, prior work history and verification of education and professional licenses to name just a few.
- Helps reduce time spent researching an individual's background online.
- Includes unmatched functionality and flexibility in ordering reports, retrieving results and managing your screening process.

### Why do background screening?

- 40% of all application forms contain outright lies about experience, education and abilities.
- 30% of applicants exaggerate their accomplishments.
- 11% of applicants misrepresent why they left former employer.
- 30% of small business failure is caused by employee theft.
- 10% of job applicants have a criminal record.

### Work with someone you trust

By choosing PACLAB, you are choosing a partner that you can trust. We rely on this same service to do our background checks.

PACLAB is the top-certified drug testing laboratory in the Northwest with over 25 years of experience and offers a full menu of quality services including, DOT/SAMHSA urine testing, saliva and hair testing, instant test kits . . .

**and background checks.**



### Employer Benefits

- *Saves you time and money*
- *Gives you fast results*
- *Provides a secure online venue for viewing reports*
- *Decreases overhead in the hiring process*
- *Reduces employee turnover and training costs by verifying past employment*
- *Creates a safer workplace environment*

### Getting started is straightforward.

We can easily review your requirements and establish your account customizing it to fit your company's hiring needs. Our web-based toolkit allows you easy access to the sources you require. Work with ClearHire by PACLAB the same company that is known for its trusted service in drug screening.

Contact us now.

# 877-778-9590

email: [clearhire@paml.com](mailto:clearhire@paml.com)



Easy-to-use intuitive list of choices customized to fit your budget. Whether you are a small, medium or large business, ClearHire has a background solution designed for your requirements.

## Sample of Services

### Basic Employment Screens

- SSN Verification & Trace
- Criminal Records Search
- Driving Records
- Employment Verification
- Drug Test

### Expanded Employment

- Civil Records Search
- Education Verification
- Reference Check

### Special Employment

- International Criminal
- Bankruptcy Records
- Professional License
- OIG, Nurse Abuse, etc.
- Credit History

1. Subject signs an FCRA release form, authorizing screening.
2. Employer provides release form and subject data to screening agency.
3. Screening agency conducts investigation according to federal, state, and local laws.
4. Results provided to employer, usually within 24-72 hours.



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